



# SOUTHERN WATERS

legal

## JOBKEEPER PAYMENT

Under the JobKeeper Payment, businesses impacted by the coronavirus will be able to access a subsidy from the Government to continue paying their employees. Affected employers will be able to claim a fortnightly payment of \$1,500 per eligible employee from 30 March 2020, for a maximum period of 6 months.

### Are you eligible?

You will be eligible for the JobKeeper Payment if:

- a) your business has a turnover of less than \$1 billion and your turnover will be reduced by more than 30 per cent relative to a comparable period a year ago (of at least a month); or
- b) your business has a turnover of \$1 billion or more and your turnover will be reduced by more than 50 per cent relative to a comparable period a year ago (of at least a month).

### Who is an eligible employee?

Employees are eligible if they:

- a) are currently employed by the eligible employer (including those stood down or re-hired);
- b) were employed by the employer at 1 March 2020;
- c) are full-time, part-time, or long-term casuals (a casual employed on a regular basis for longer than 12 months as at 1 March 2020);
- d) are at least 16 years of age;
- e) are an Australian citizen, the holder of a permanent visa, a Protected Special Category Visa Holder, a non-protected Special Category Visa Holder who has been residing continually in Australia for 10 years or more, or a Special Category (Subclass 444) Visa Holder; and
- f) are not in receipt of a JobKeeper Payment from another employer.

### How to apply?

You can register your interest at <https://www.ato.gov.au/general/gen/JobKeeper-payment/>. JobKeeper Payments are expected to commence in early May 2020.

### What does this mean for your employees?

We have prepared four letters to provide your employees that deal with the implications of the JobKeeper Payment in the following circumstances:

1. You have stood an employee down;
2. You have made an employee redundant or terminated their employment;
3. You have reduced your employee's hours and remuneration; and
4. You are ineligible for the JobKeeper Payment and want to advise your employee.

If you would like a soft copy of the above letters, or would like to discuss your circumstances in more detail, please email us at [info@southernwaters.com.au](mailto:info@southernwaters.com.au) or call us on 02 9523 5535

For more information please visit <https://www.business.gov.au/risk-management/emergency-management/coronavirus-information-and-support-for-business/jobkeeper-payment> and [https://treasury.gov.au/sites/default/files/2020-03/Fact\\_sheet\\_supporting\\_businesses\\_6.pdf](https://treasury.gov.au/sites/default/files/2020-03/Fact_sheet_supporting_businesses_6.pdf)